

# Ravago – UK – 2018 – Tax strategy

In compliance with section 161 and section 19 (2) of schedule 19 Finance Act 2016, the company is publishing its tax strategy for the year ending December 31, 2018. As the main UK-subsiidiary of the Ravago group, we confirm that this strategy will apply to the following UK companies:

- Ultrapolymers Ltd
- Resinex UK Ltd
- Caddick Ltd
- Ravatherm UK Ltd
- Ravago Building Solutions UK Ltd
- Ravago Chemicals UK Ltd
- Phoenix Vessel Technology Ltd
- Xzeres Wind Europe Ltd

Our business has a strong focus on corporate responsibility, and we see responsible administration and payment of taxation as a responsibility of our business.

## **Introduction**

Ravago is, in the true sense of the word, a family company. During its more than 55 years of existence the family has grown from a local team to an international group of about 7.000 employees across the globe working together in the same spirit of partnership.

Nevertheless Ravago endeavors to maintain the same corporate values: professional expertise combined with personal modesty. Just like the tree's branches extending out of the Ravago logo's framework, the loyal group of family members continues to grow outside of its original habitat.

Ravago's success is built upon our reputation for excellence and integrity in all aspects of our business and it is essential that our business partners have confidence in our governance, ethics and compliance practices.

## **Tax strategy**

Our overall tax strategy is to:

- Comply with all relevant law, rules, regulations, and reporting and disclosure requirements, wherever we operate.
- Pay the correct amount of tax at the right time.
- Identify, evaluate, monitor and manage tax, legal and regulatory risks.
- Apply professional diligence and care in the management of all risks, including tax matters.
- Pro-actively partner with the business to provide clear, timely, relevant and business focused advice across all aspects of tax, real time, on commercial transactions.
- Take an appropriate and balanced approach when considering how to structure tax-sensitive transactions.
- Seek to utilize available tax reliefs and incentives where available in a manner which is consistent with applicable law and regulations.
- Consider the tax impact in major or complex business decisions, for example acquisitions.

## **Risk management**

We want our tax affairs to be compliant with tax legislation, and recognize that managing tax compliance is increasingly complex.

Our internal structure is set up to ensure that the board understands the importance of tax compliance, and how it is achieved. There is a regular dialogue between the board and the head of tax, regarding the way our business manages its tax risk.

The head of tax leads a small team of tax professionals with appropriate professional qualifications and experience commensurate with the responsibilities required for their roles. Ravago is committed to providing team members with training as required to facilitate performance of their roles and collaborate with the UK businesses to provide advice and guidance necessary to ensure compliance, obtaining external advice where necessary.

## **Tax planning**

We understand tax planning is part of our overall business strategy.

When structuring our activities we will consider – among other factors – the tax laws of the countries in which we operate, with a view to maximizing value on a sustainable basis for our clients and stakeholders. We will not put in place any arrangements that are contrived or artificial where the sole purpose of which is to reduce UK tax.

## **Tax risks**

We have a responsibility to minimize our tax risk and our exposure to negative publicity through non-compliance.

The board sees compliance with tax legislation as key to managing our tax risk. We understand the importance of tax in the wider context of business decisions and have processes in place to ensure tax is considered as part of our decisions making process.

We have relationships with professional advisers that allow us to seek expert advice on specialist areas of tax. Our approach is to ensure we are compliant and understand our responsibilities with regard to tax.

## **Relationship with HMRC**

Ravago seeks to have an honest and constructive relationship with HMRC

Our communication with HMRC is focused around timely tax compliance, for example meeting relevant filing and payment deadlines for taxes the company pays.

When submitting tax computations and returns to HMRC, the UK companies disclose all relevant facts and identifies any transactions or issues where it considers that there is potential for the tax treatment to be uncertain.

Any inadvertent errors in submission made to HMRC are fully disclosed as soon as reasonably practicable after they are identified.